



# OVERVIEW

# INTRODUCTION

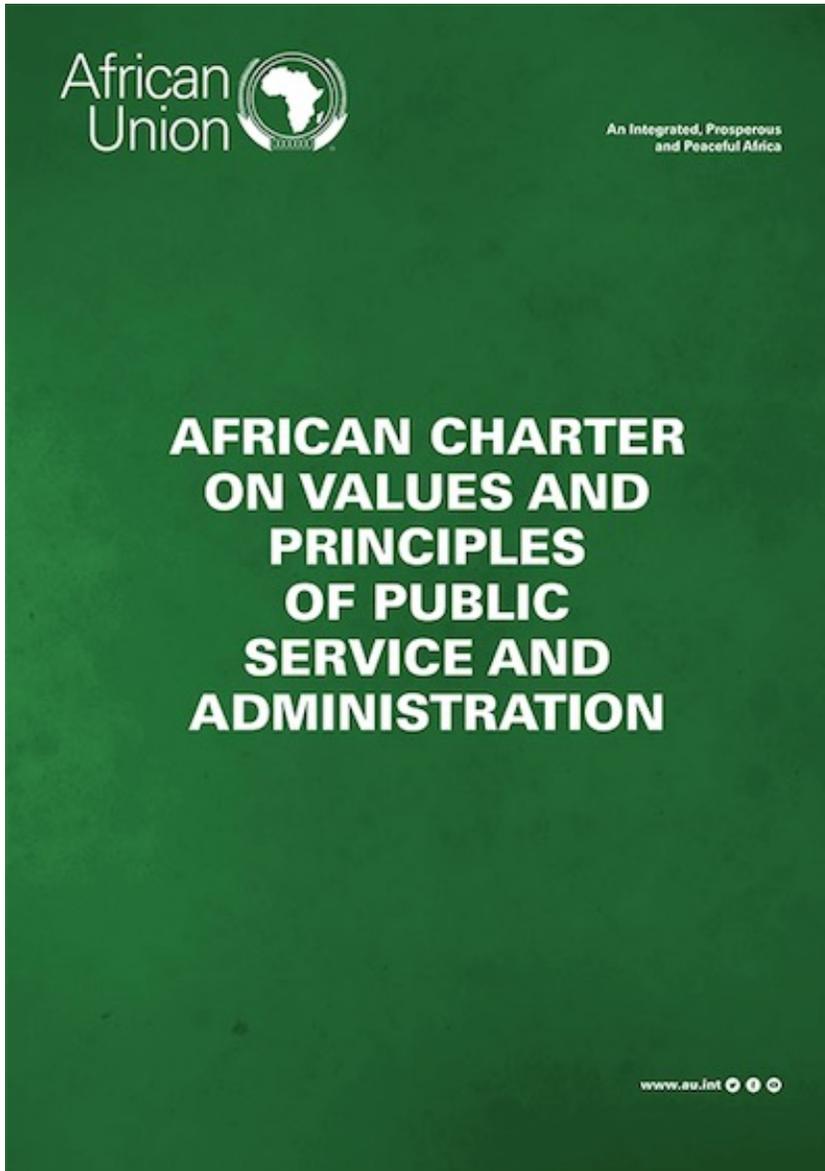
- The APSD is commemorated annually on 23rd June;
- It is an annual activity on the AU Calendar;
- Co-hosted with Zambezi Regional Governor and the Zambezi Regional Council;



# The AU ....



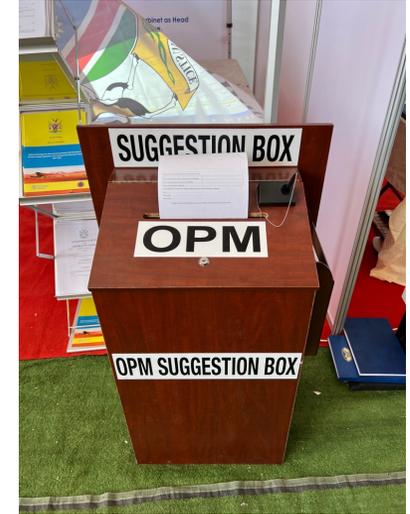
- Promoting Africa's growth and economic development by championing citizen inclusion and increased cooperation and integration of African states.



- Adopted by AU 31st January 2011;
- Namibia:
  - *signed: 14/05/2011*
  - *ratified: 21/01/2013*
- Entered into force on 23rd July 2016

# OBJECTIVES

1. Ensure quality and innovative service delivery ...
2. ... modernising administration and strengthening capacity ...
3. ... citizens and users ... to actively and effectively participate in public ...
4. ...to ensuring transparent service delivery.
5. ... the harmonisation of policies and procedures ... with the aim of promoting regional and continental integration.
6. ... equality between men and women as well as equality within Public Service ...
7. Strengthen cooperation ... for the improvement;
8. ...exchange of experiences and best practices.



# Mechanisms of the Charter ...

- Duties
  - Human Rights
  - Access to Services
  - Access to Information
  - Quality of Services
  - Modernization
- Code of Conduct
  - Professionalism
  - Ethical Behaviour
  - Combating of Corruption
  - Decalratiuon of Interests



## Rights

- Equality
- Freedom of Expressions
- Working Conditions
- Remuneration
- Social Rights

- Human Resources Management
- Recruitment
- PMS
- Capacity Building

# AFRICA PUBLIC SERVICE DAY

- Adopted by AU;
- 23 June ... as Africa Public Service Day
- It aims to celebrate achievements made:-

- discover innovations,*
- reward excellence in the public sector,*
- motivate public servants to further promote innovation,*
- enhance professionalism in the public service,*
- raise the image of public service,*
- enhance trust in government,*
- collect, document and share best practices.*



# THEME 2023

The 9th Continental Africa Public Service Day (APSD) under the theme  
*“The African Continental Free Trade Area (ACFTA) will require a fit for purpose African public administration to succeed”*

# SUB Themes

- *Sub-Theme 1: Values and Ethics in the Public Service;*



*Sub Theme 2: Digital Transformation of the Public Service*

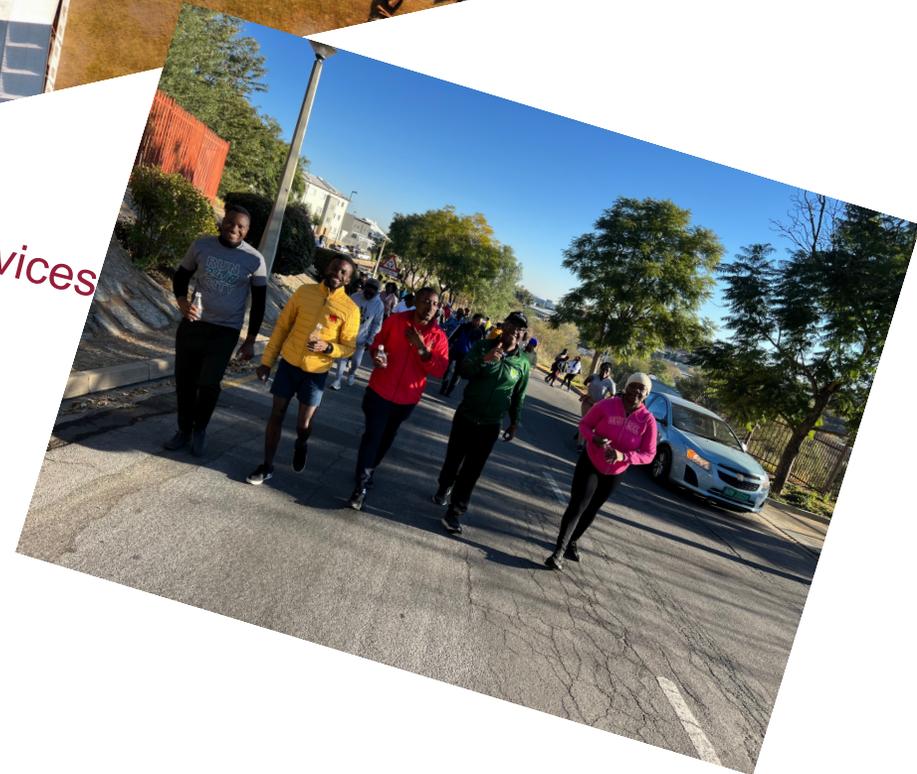
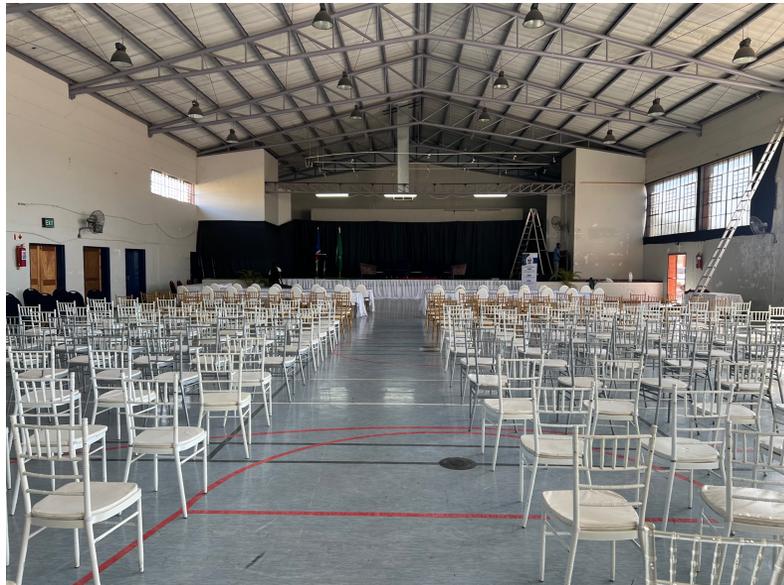
*Sub-Theme 3: Impact of Customer Service Charter towards public service delivery.*



# APSD Namibia

- The 2023 was deferred to 24-27 July, Katima Mulilo;

- Activities:-
1. Exhibitions – activities and site services
  2. Panel Discussions
  3. Sports and Wellness
  4. Awards





Office of the Prime Minister



Zambezi Regional Council

## COMMEMORATION OF THE 2023 AFRICA PUBLIC SERVICE DAY



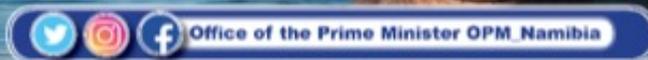
### OFFICIAL PROGRAMME

24 - 27 JULY 2023

AT UNIVERSITY OF NAMIBIA

KATIMA MULILO - ZAMBEZI REGION

"The African Continental Free Trade Area (AfCFTA) will require a fit for  
purpose African Public



Office of the Prime Minister OPM\_Namibia

# NEXT STEPS

- To formalise an APSD Framework
- Streamline Funding
- Circulate commemorations between Regions
- Hold events every 23 June or close.



THANK YOU

## Harambee Prosperity Plan II

2021 - 2025



- Zero Deaths from Hunger Poverty
- Delivery of Urban Land, Housing & Sanitation
- Improved Access to Healthcare
- Improved Access to Quality Education & Sports
- Arresting Gender Based Violence and Violence Against Children.

One Namibia, One Nation  
Peace, Reconciliation, Security

