

# THE LAW BRIEF

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Launched... Hon. Fillemon Wise Immanuel, Minister of Justice and Labour Relations

## Ministry Launches People-Focused Strategic Plan for 2025–2030

• TUYENIKOMWENE DANIEL

The Ministry of Justice and Labour Relations has officially launched its 2025–2030 Strategic Plan at the Avani Hotel & Casino in Windhoek, setting a clear direction for how it will serve Namibians over the next five years. At the heart of this plan is a simple but powerful goal: **to make services more accessible, efficient and centred around the needs of the people.**

Delivering the overview of the Strategic Plan, Honourable Minister Fillemon Wise Immanuel made it clear that this plan is about putting people first. He emphasised that justice should not feel distant or out of reach, but something every Namibian can access and experience in their daily lives.

“Namibians seek justice in court, justice in the workplace and justice in all the conceptual aspects of our society. Therefore, I challenge the staff to ensure that all citizens receive justice accordingly,” he said.

The Minister’s message underscored a broader vision, one where no one is left behind. Whether in the courtroom, at work, or within communities, the Ministry aims to ensure that fairness and dignity are not privileges for a few, but rights for all.

Central to the Strategic Plan is a stronger focus on service delivery that truly responds to people’s needs. This means improving how the Ministry works, making services easier to access, and ensuring that systems are transparent and accountable. It is about moving beyond policy and making a real difference in people’s everyday lives. **continue on page 2**

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Executive Director of the Labour Department, Mr Ben Nangombe, echoed this commitment, highlighting the importance of responsiveness and accountability. "Through this plan, we as a Ministry are committing ourselves to serve the people of Namibia in a responsive manner, in an efficient manner and to do so through accountability and transparency," he noted.

The launch brought together leaders and stakeholders from both the justice and labour sectors, reflecting a shared commitment to strengthening service delivery across the board. It also signalled a unified approach to building a system that works better for everyone.

## Empowering Futures: Ministry Shines at NUST Career Fair

• TUYENIKOMWENE DANIEL

The Ministry of Justice and Labour Relations secured second place for Best Exhibition (O/M/As category) at the recent NUST Career Fair. Beyond showcasing its role, the Ministry focused on empowering youth by providing essential guidance on labour rights, workplace protections, and contractual duties.



**EMPOWERING FUTURES...** Staff members from the Ministry engaging school learners and student at the NUST Career Fair

To support the transition from study to work, the team registered students on the NIEIS platform and shared details on internships, graduate programmes, and Apostille services for international recognition of qualifications. These efforts highlight the Ministry's proactive approach in bridging the gap between academic theory and professional practice.

By fostering these direct connections, the Ministry continues to position itself as a vital partner in developing a fair and competitive national workforce. This successful showing reaffirms the Ministry's commitment to protecting rights and equipping Namibia's future leaders with the tools they need to succeed.

# Legal Reform Key to Sustainable Wildlife Management, Says Justice Ministry



• TUYENIKOMWENE DANIEL

The Ministry of Justice and Labour Relations reaffirmed its commitment to strengthening conservation efforts through improved legal access and reform during the official launch of the Namibia Sustainable Wildlife Management (SWM) Programme Legal Hub. The launch, hosted by the Ministry of Environment, Forestry and Tourism, took place at Droombos on 24 April.

Delivering remarks on behalf of the Minister of Justice and Labour Relations, Hon. Fillemon Wise Immanuel, Deputy Minister Hon. Inencia T. Brandt highlighted the important role of accessible legal systems and legislative reform in supporting Namibia's sustainable wildlife management and conservation objectives.

While the Ministry of Environment, Forestry and Tourism led the launch of the SWM Programme Legal Hub, the Ministry of Justice and Labour Relations underscored its critical role in legislative drafting and law reform aimed at strengthening conservation efforts in Namibia.

Speaking on behalf of Hon. Immanuel, Deputy Minister Hon. Brandt shared the Minister's message that sustainable wildlife management cannot succeed without community inclusion and strong legal frameworks.

"Sustainable wildlife management is impossible without the inclusion of the people. The law should not be a barrier to conservation – it should be the scaffolding that supports it," Minister Immanuel stated.

The Legal Hub, hosted on the FAOLEX database, provides access to Namibia's national legislation on food, agriculture and natural resources. The platform is structured around three key pillars: statutory law, customary law, and international legal instruments, including the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) and the Southern African Development Community Protocol. It also includes an institutional overview outlining the responsibilities of key bodies such as the Ministry of Justice and Labour Relations and the Office of the Attorney General.

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Minister Immanuel further outlined four strategic objectives for the Legal Hub: improving access to legal information for traditional authorities and rural communities; aligning communal conservancy rules with national legislation; developing legal tools to address emerging issues such as carbon rights; and translating legal analysis into practical law reform proposals.

The Minister also raised concern over the growing threat of wildlife crime, stressing the need for stronger legal cooperation and enforcement mechanisms. “Wildlife crimes do not respect borders. Let us use the Legal Hub to flag legal gaps, ensuring Namibia’s domestic laws remain robust. By strengthening our legal infrastructure, we send a clear message that Namibia values wildlife and the rule of law,” he said.

## NOTE FROM THE EDITOR

It has been some time since we last met on these pages. For that, we say thank you for staying with us. We took a pause. Not because we ran out of things to say, but because we wanted to return with something worthwhile. And now, we are back, more dedicated than ever to delivering insights that matter to you.

Our return comes at an important moment. The Ministry has just launched its 2025–2030 Strategic Plan, a bold vision for justice that is accessible, fair, and people-centred. There is so much to discuss.

A strategic plan means nothing if it doesn't reach real people. That's why the 2025–2030 Strategic Plan stands out: it commits to justice that is accessible, efficient, and genuinely people-centred, whether in court, at work, or within communities.

So, what role does The Law Brief play? In short, The Law Brief is your monthly window into the work of the Ministry of Justice and Labour Relations. Each edition brings you the latest on the Ministry's initiatives, events, and service delivery updates – from new policies to key appointments and community outreach. Think of it as your regular briefing on what the Ministry is doing, why it matters, and how it affects you

For our readers, this means staying informed has never been easier. Whether you are a public servant, a legal professional, or a citizen who simply wants to know what the Ministry is up to, we've got you covered. No need to chase news or dig through official statements, we do the work, summarise the essentials, and deliver it straight to you, month after month.

So, settle in and welcome home.



**Edmund //Khoaseb**  
Chief Public Relations Officer and Editor

# In Focus

